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Director
Intelligence Community Staff
Washington, D.C. 20505

ICS 4258-89

26 May 1989


The Honorable Anthony C. Beilenson
Chairman
Permanent Select Committee on Intelligence
House of Representatives
Washington, D.C. 20515

Dear Mr. Chairman:

Enclosed is the information you requested on the impact of H.R. 1291, which would provide certain overseas employees of the National Security Agency (NSA) and the Defense Intelligence Agency (DIA) the same tax benefits given to employees of the State Department and the Central Intelligence Agency. Our inquiries have determined that the Department of Defense (outside DIA and NSA) has a very small number of overseas intelligence personnel (less than 25) affected in the same manner. We recommend they be included in this legislation. DoD was not able to contribute revenue information within the time frame of your request; however, given the extremely small number of personnel involved, and in the interest of consistency, I believe it would be farsighted to include these few Defense employees in H.R. 1291.

The information provided is a general estimate. Please note that, in the case of DIA, the primary benefit of concern is for Medical Evacuation Expenses. DIA anticipates few situations where the other benefits listed will be claimed because of its personnel policies and the types of positions it has overseas.

If we can be of further assistance, please do not hesitate to let us know.


Acting Director

Enclosure:
As Stated

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SUBJECT: Letter to Chairman, HPSCI

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NATIONAL SECURITY AGENCYBenefits and Allowances Affected By HR 1291

1. Basic pay during overseas service: Payment of increased rate of basic pay during service overseas.
2. Residential Transactions: Reimbursement for breaking a lease on US dwelling or for costs of selling US dwelling in order to move overseas.
3. Transfer Travel and Per Diem: Payment of travel and per diem expenses for employee and dependents moving to overseas post.
4. Post Differential: Payment of differential added to salary for "hardship" posts.
5. Danger Pay: Extra pay for exposure to danger at a post where civil insurrection, civil war, or warlike conditions prevail.
6. Travel of Family While Employee is TDY en route: Travel and per diem costs for family accompanying an employee traveling to or from a new duty station when the employee is required to stop en route.

TOTAL COST OF THESE BENEFITS:**

	<u>Household/POV</u>	<u>Tickets</u>	<u>R&R</u>
FY 1986			
FY 1987			
FY 1988			

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PROJECTED BENEFITS EXPENSE FOR FY 1990-1995:**

No Projected Figures Available.

**These figures reflect the cost of the benefits and allowances to the Agency, not the cost of the tax exemption to the US Government.

DEFENSE INTELLIGENCE AGENCY

Benefits and Allowances Affected By HR 1291

1. Medical Evacuation Travel: Payment of travel expenses for employee or dependents to get health or dental care not available at post of duty, including travel expenses of patient and expenses of family members or attendant required to accompany the patient.
2. Transfer Travel: Travel and related expenses of employees and their families proceeding to and returning from assigned posts of duty.
3. Home Leave Travel: Travel and related expenses of employees and their families authorized or required home leave.
4. TDY Transfer Travel: Travel and related expenses of family members accompanying, preceding, or following an employee to a place of temporary duty.
5. Representational Travel: Travel and related expenses for representational travel within the country to which the employee is assigned or, when not more than one family member participates, outside such country.
6. Rest and Recuperation: Travel and related expenses for employee and family for rest and recuperation while serving at locations abroad to locations having different environmental conditions than those at the post or locations in the United States.
7. Emergency Evacuation: Evacuation of employee, family members, and household and personal effects from a Foreign Service post where there is imminent danger, and the return of such individuals, furniture, and effects to the post upon the cessation of disturbed conditions.
8. Family Visitation Travel: Payment of expenses incurred for an employee located in an imminent danger area to visit family located away from the danger area.

ANNUAL COST OF THESE BENEFITS:** (Note: The only benefit which DIA has paid is for Medical Evacuation Travel. It is anticipated that this will also be the only benefit which will have revenue implications for the future.)

FY 1987:
FY 1988:
FY 1989:

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PROJECTED BENEFITS EXPENSE FOR FY 1990-1995:**

FY 1990:
FY 1991:
FY 1992:

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FY 1993:
FY 1994:
FY 1995:

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**These figures reflect the cost of the benefits and allowances to the Agency, not the cost of the tax exemption to the US Government.